

Danilo A. Borgas

Associate

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Practices

Employment Law and
Litigation

Bar Admissions

Commonwealth of
Massachusetts

State of Rhode Island

United States District Court for
the District of Massachusetts

United States District Court for
the District of Rhode Island

Education

Roger Williams University, J.D.,
2014

Johnson and Wales University,
B.S., *magna cum laude*, 2011

Overview

Danilo Borgas is a multi-lingual attorney with substantial experience litigating single-party, multi-party, and collective actions before state and federal courts and administrative agencies, including complex employment law and business/commercial disputes. His background includes experience in regulatory compliance, alternative dispute resolution, and computer technology. Danilo prides himself in offering creative and thorough solutions to his clients in a practical and cost-effective manner.

Prior to joining Peabody & Arnold, Danilo practiced law at a boutique law firm in Rhode Island where he primarily represented individuals and employers with respect to various wage and hour, discrimination, retaliation, leave acts, and unemployment benefits matters, including providing counseling, litigating matters through all stages, and engaging in alternative dispute resolution.

Danilo attended law school on a full academic and leadership scholarship where he earned multiple awards for achieving the highest grades in litigation and public interest law classes.

Prior to law school, Danilo worked in the banking industry for approximately seven years as a dispute representative and a quality analyst.

Danilo is fluent in Portuguese and Spanish.

Affiliations

Boston Bar Association

Massachusetts Bar Association

Rhode Island Bar Association

Articles & Seminars

Borgas, Danilo A. et al. "Chapter 5: Accommodation and Leave Issues." A Practical Guide to Employment Law in Rhode Island. Edited by Lynette Labinger and Mark A. Pogue. Boston: MCLE, Inc.,

2016. Pages 5.1-5.60. Print.

Interests

Rhode Island Legal Services: Board of Directors (2017 – Present)

When he is not diligently representing his clients, Danilo enjoys spending time with his wife and two young daughters, going on family outing to local museums and parks, playing the drums, working out, reading, and volunteering at his church.